

Download Manager's Guide To Performance Reviews

Giving performance reviews is one of the toughest things about being a new manager, but it's also one of the most important. We'll walk you through the process of setting up a great system and schedule for your annual reviews. The year-end performance review is often something managers, HR professionals and employees dread. But it doesn't have to be. In fact, preparing in advance should help all parties feel comfortable to discuss the past year while taking the time to discuss how to succeed into the next year. *The Manager's Toolkit: A Practical Guide to Managing People at Work* from University of London, Birkbeck, University of London. The aim of this course is to give you a practical guide to managing people at work. It does not matter whether you are ...Do performance reviews fill you with anxiety? Dan and Alison answer your questions with the help of Adam Grant, an organizational psychologist at the Wharton School at the University of Pennsylvania.